

**Messiah Lutheran Church
Annual Report 2017**

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**Messiah Lutheran Church Annual Meeting
Sunday, March 11, 2018 @ 12:30pm**

AGENDA

- 1. Call to Order and Introductory Remarks**
- 2. Opening Devotions – Pastor Iris**
- 3. Adoption of Agenda**
- 4. Adoption of 2016 Annual Meeting Minutes (February 27, 2017)**
- 5. Business arising from Minutes**
- 6. Constitution Review & Approval**
- 7. Financial**
 - a. Financial Review Report
 - b. 2017 Financial Statement
 - c. 2018 Review
 - i. Motion to waive appointment of auditor
 - ii. Motion to appoint financial reviewers
 - d. 2018 Budget
- 8. Reports**
 - a. Council
 - b. Pastor
 - c. Education Ministry Team
 - i. Sunday School
 - ii. H2H
 - iii. Time for Teen (T4T)
 - d. Property Management Ministry Team
 - e. Caring Ministry & Community Service Team
 - f. Worship Ministry Team
 - g. Refugee Committee
 - h. Messiah Lutheran Women
 - i. Men's Breakfast
 - j. Envelope Secretary's Report
 - k. Evangelical Lutheran Broadcast
 - l. Faith Life Financial Chapter
 - m. Nominating Committee Report
- 9. Elections**
 - a. Church Council
 - b. 2018 Synod Convention to be held June 8-9 in Regina, SK at Luther College University
 - c. Nominating Committee – three members
- 10. New & Other Business**
 - a. Delegate Nomination for 2018 National Convention – youth, lay and rostered (1 each)
- 11. Closing Devotions – Pastor Iris**

**Messiah Lutheran Church
ANNUAL GENERAL MEETING Minutes
Sunday, February 27, 2017**

1. Call to Order and Introductory Remarks

Chairperson, Cheryl Bauer Hyde called the meeting to order at 12:20 pm. A total of 27 members signed the attendance sheet.

2. Opening Devotions – Pastor Iris

3. Adoption of Agenda

Motion: Moved by Merv Bender, seconded by Gord Hein that the agenda be adopted as presented. Carried.

4. Adoption of Annual Meeting Minutes – February 28, 2016

Motion: Moved by Dennis Ulmer, seconded by Ron Scansen that the Annual General Meeting Minutes for 2016 be adopted as presented. Carried.

5. Business Arising from Minutes - None

6. Constitution Renewal

Cheryl Bauer Hyde summarized the work of the constitutional renewal committee and outlined the opportunities for congregational input and direction over the course of the last year or more. The new team structure and roles were outlined that help the congregation move to a constitution that is more modern and reflective of the current ELCIC model. If approved, the constitution will be forwarded to the SK Synod for review and approval.

Motion: Moved by Wayne Hyde, seconded by Merv Bender that the revised constitution be adopted as presented and circulated. Carried.

7. Financial

a) 2016 Financial Statement

Garry Reinhardt reviewed all of the financial statements for 2016.

Motion: Moved by Dennis Ulmer, seconded by Hazel Schultz that the 2016 Financial Statement be approved as presented. Carried.

b) Internal Financial Review Report

Garry Reinhardt read the Report of Financial Review for the Year Ending 2016.

Motion: Moved by Gordon Hein, seconded by Harvey Jacobsen that the Internal Financial Review Report be accept as presented. Carried.

c) 2017 Review

Motion: Moved by Deanna Rindal, seconded by Corrine Amyotte to waive the audit for 2017. Carried.

Debbie Honch and Tim Leson have volunteered to perform an Internal Financial Review for 2017.

Motion: Moved by Merv Bender, seconded by Donna Deobald that we accept Debbie Honch and Tim Leson to perform the Financial Review Report for 2017. Carried.

Cheryl Bauer Hyde extended a thank you to Debbie and Tim for their time and commitment to Messiah.

d) 2017 Budget

Garry Reinhardt reviewed the proposed budget for 2017.

Motion: Moved by Maureen Frey, seconded by Vimy Penner that the budget for 2017 be approved as presented. Carried.

Cheryl Bauer Hyde thanked Garry, Harvey and Morris for all their time and hard work in tracking finances.

8. Reports

a) Chairperson / Executive Committee

Chairperson Cheryl Bauer Hyde reviewed the highlights from the letter sent by Bishop Sid Haugen to summarize some key Synod events and plans. Next, Cheryl summarized her written report and expressed appreciation for the council members and congregation members who provide advice, guidance, time and talents to help the church run smoothly, to Pastor Iris for her leadership and energy, and to Donna for office administration and support.

b) Pastor

Pastor Iris reported that to prepare her report she goes through her daily planner, thus her long written report in the Annual Report. The Pastor's report does not include every event in the church year, but it highlights key events and statistics. A mutual ministry committee consisting of two Messiah members was put in place in 2016, and she indicated the benefit of having this committee as a support and sounding board. Pastor Iris noted proposed changes to the Synod conference system and the new Regional gathering structure. All congregation members were invited and encouraged to attend the Northern Regional Gathering on June 17, 2017, in Saskatoon.

**c) Education Ministry
(Sunday School, Time for Teens (T4T), and Confirmation (H2H))**

The submitted report provides highlights from the year, but team members also highlighted the need for a Youth and Sunday School Coordinator position. The team continues to review that need but acknowledges that it would require additional financial support from the congregation to sustain.

d) Property Management Ministry

Preventative Maintenance continues to be the focus of the team to ensure the building and grounds are maintained before small issues become larger problems. Many congregational members joined together to make the Spring and Fall Clean-up successful but the major project was the replacement of all lights in the church building, except the sanctuary. The team hopes to raise funds to complete the lighting replacement project by replacement of the lighting in the sanctuary during 2017. Other future projects include refurbish front steps, repair of asphalt along south side of the building, repaint Sunday school rooms and reupholster Sanctuary pews.

e) Caring and Community Service Ministry: See written report for details.

f) Worship Ministry: See written report for details.

g) Refugee Committee

2016 was an exciting year for Messiah as the congregation planned, raised funds and supported the arrival and initial settlement of the Sahadi family, refugees from Syria. The committee expressed great appreciation for the tremendous support from the congregation for financial gifts, time, item donations and prayers.

h) Messiah Lutheran Women

The MLW provides social caring, bible study, prayer support and social events for women and the congregation over the course of the year. Funds raised provide support for various charities and congregational needs. The most recent purchase was new stoves for the Messiah kitchen.

i) Messiah Men's Group

See written report for details.

j) Envelope Secretary

See written report for details.

k) Evangelical Lutheran Broadcast

Sadly, the Broadcast received news late in 2016 that the local radio station will no longer support the broadcast with studio and air time. Although the broadcast is finished, plans are in progress to see if the mission of the broadcast may be sustained through its website.

l) Faith Life Financial Local Chapter

Donna Deobald shared several of the highlights of the local chapter as well as some changes in the support process that have occurred. Members were encouraged to consider the pre-authorized offering program sponsored by Faith Life.

m) Nominating Committee

Dennis Ulmer reported on his work with Elaine Serfas as the two-person committee over the year. The committee brought recommended names to fulfill the vacancies on the council as well as a third name to join the nominating committee for 2017.

Motion: Moved by Robert Bratvold, seconded by Merv Bender that all reports be accepted as presented. Carried.

9. Elections

a) Church Council Members

Cheryl Bauer Hyde thanked council member Ron Scansen who has served two 3-year terms faithfully on council and is not eligible for re-election. Cheryl also thanked members of the nominating committee for their work to present to the congregation people willing to serve on council:

- Colleen Bowen (willing to serve her second 3-year term)
- Robert Bratvold (willing to serve his second 3-year term)
- Dick Honch (willing to serve the first 3-year term)

Cheryl then called for nominations from the floor. No nominations were received.

Motion: Moved by Gord Hein, seconded by Wayne Hyde that nominations cease. Carried.

Colleen Bowen, Robert Bratvold and Dick Honch were declared elected for three year terms by acclamation.

Cheryl Bauer Hyde reminded the new members the next Council meeting will be Tuesday, March 21, 2016 at 5:00 pm.

b) Nominating Committee for 2017

Dennis Ulmer, Elaine Serfas are willing to continue to service on this committee and Deanna Rindal volunteered to join the group to return its membership to the 3-person committee as intended.

Cheryl then called for nominations from the floor. No nominations were received.

Motion: Moved by Merv Bender, seconded by Harvey Jacobson that nominations cease. Carried.

Dennis Ulmer, Elaine Serfas and Deanna Rindal were declared elected by acclamation.

c) Delegates for PA Conference Meeting, 2017

Pastor Iris will represent Messiah as the rostered delegate. Council recommends that Cheryl Bauer Hyde and Merv Bender be appointed to represent Messiah as lay delegates.

Cheryl then called for nominations from the floor. No nominations were received.

Motion: Moved by Maureen Frey, seconded by Hazel Schultz that nominations cease. Carried.

Cheryl Bauer Hyde and Merv Bender were acclaimed as Messiah lay representatives at the PA Conference Convention on June 17, 2017. Carried.

10. New Business

a) Delegate Nomination for 2017 National Convention, Winnipeg, MB

Cheryl Bauer Hyde reminded those attending that the delegates were nominated at Messiah's previous annual meeting, and that both Pastor Iris (rostered) and Colleen Bowen (lay) were elected as SK Synod delegates at the 2016 Synod convention.

b) Thanks to Council

Dennis Ulmer expressed a word of thanks and appreciation for the work of the council from 2016 and the commitment that council for 2017 has demonstrated.

11. Closing Devotions – Pastor Iris

12. Adjournment

Moved by Merv Bender, seconded by Colleen Bowen that the meeting be adjourned at 1:30pm. Carried.



2017 Saskatchewan Synod Report for Congregational Annual Meetings Year-end letter from Bishop Sid

Grace to you and peace,

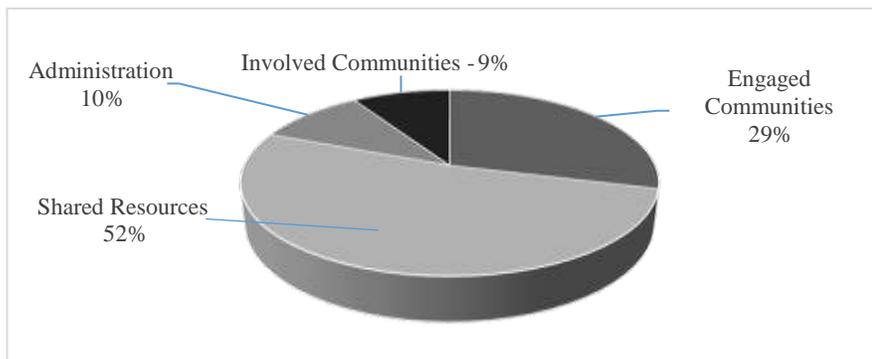
As you gather in annual meeting this year looking back at your year as a congregation in your local area, reviewing both what you have accomplished as a congregation and how the financial resources from the people have supported that work; let me share with you what the synodical cooperative has accomplished this year and how the financial resources provided by congregations supported that work.

Resources available to the synod in 2017:

- Resources provided to the synod by congregational benevolence came to \$510,000.
- Although the main source of revenue is always congregational benevolence, the national church approved synod applications from the Canadian Missions CECF (Church Extension and Capital Fund) fund for approved program areas.

The plan: Strengthening Faith Communities for Service

The goal of Synod council's strategic plan established in 2014 is, "Strengthening Faith Communities for Service." The plan focused as it is on synodical support of local congregations and ministries further identified three specific goals and related priorities for the synod: Engaged Faith Communities - Build leadership capacity; Shared Resources - Operate as one team; Involved Communities - Practice love and service. What follows is a report on those three goals for 2017.



1. Engaged Faith Communities – Priority to Build Leadership Capacity (29% of all resources)

- Supported formation of rostered ministers by providing significant financial support to Lutheran Theological Seminary, Saskatoon—**17% of all resources**.
- Supported the development of rostered ministers through the work of the CTEL, the committee charged with mentoring and supporting the development of rostered ministers.
- Supported the development of rostered ministers through the Internship Grant to support Seminary supervision (from funds held in trust at the Synod)
- Supported the development of lay leadership by providing significant financial support for the Lay Academy (using funds applied for from the national CECF Special initiatives fund)
- Supported Congregational lay leadership and rostered ministers through the governance work of Synod council, the administrative work of the Bishop and the Bishop's Administrative team, and in the constituency through the work of the Bishop and the Bishop's Pastoral team.
- Supported rostered ministers in funding the Professional Leadership Study Conference
- Supported leadership at the national level through Convention levies for delegates to the national convention
- Developed the Bishop's Pastoral Team of two quarter time assistants to the Bishop joining the bishop for 'on the ground' work in congregations. Funding for this initiative was secured through application to the national church's Church Extension and Capital Fund (CECF) Special Initiatives fund.

2. Shared Resources – Priority to Operate as One Team – (52% of all resources)

- Supported the work of our national church at home and abroad as approved by Synod Council—**20% of all resources**.
- Supported the Congregations in the synod: Bishop and the Bishop's pastoral team continue to make Sunday visits and contact during the week with congregations throughout the synod.
- Supported Ministries in the synod: Synod provides significant support in financial advice and funding to the Saskatoon Campus Ministry; as well as limited funding to Hospital ministries in Saskatoon (LuMinHoS) and in Regina (Lutheran Hospital Chaplaincy), and to the ecumenical faith organization located in Saskatoon (Prairie Centre for Ecumenism). Synod also provided support for chaplains following the impact of the provincial budget cuts.
- Funding meetings and events for synodical leaders: Synod funding meets the costs incurred in council, committee and task force meetings as well as covering the costs to attend events in the development in relationships with each other and with other faith communities.
- Initiatives of the Mission in Ministry committee are funded from regular funding provided by the national Church Extension/Capital Fund (CECF) regular funding (our synod's portion of the interest earned from the national fund).

3. Involved Communities – Priority to Inspire Love and Service – 9%

- Supported indigenous ministry through significant grant approvals for IMCF (Indian Metis Christian Fellowship) in Regina. Funding for this support came from a special fund for indigenous ministry held in trust at the Synod
- Supported the development of regional gatherings in the North and South regions. The gatherings brought together about 100 lay and clergy to be inspired by a keynote speaker and by conversation with each another.
- Supported Reformation Commemoration services that took place at a number of venues in the synod as Lutherans and Roman Catholics gathered on the 500th anniversary of the reformation to join in common prayer.

Administration: 10%

Finance reports an administration cost of about 10% needed to cover office costs, insurance, audit fees, general communication, salaries portion for general administrative work, etc. Finance also notes that the financial reporting in this annual report is based on unaudited results and does not include flow-through monies received from congregations to be forwarded to partners.

Three closing notes:

First, I want to say “Thank-you.” Thank-you as individuals for your support and commitment to your local congregation. That truly is where the rubber hits the road, where Word and Sacrament is shared among the people. Second, Thank-you as congregations for your support of the synod. For attending regional gatherings, reading SaskSynod News, following the SaskSynod webpage and Facebook page in order to better share what is happening with your sisters and brothers beyond your local congregation. And of course, thank you for your financial contributions to the synod in support of other congregations and other ministries beyond your local area.

Second, as you meet at your annual meeting this winter, I ask you to take a moment to decide together how your faith community is able to contribute to the synod. Congregations normally set aside a percentage of offerings or a given amount of offering to synod benevolence. The amount is voluntary, just as a person's offering on Sunday morning is voluntary. Financially gifted congregations and congregations with fewer financial resources contribute what they are able to support the whole church. We are in this together.

Third, I do ask you for your continued prayers for the bishop and the synod staff this coming year. I am currently supported by one full time and one-half time and one quarter time contract staff on the Administrative team and two quarter time Assistants to the Bishop on the Pastoral team. Our work requires a high level of effort and organization to cover 115 congregations and several ministries. And we realize that it requires some patience from you as well, as we prioritize the work we can get to on any given week.

Peace to you all as you gather to consider what God is doing among us as we enter 2018.

**Peace,
Bishop Sid**

Report of the Internal Financial Reviewers for the Year Ending 2017

To the Members of Messiah Lutheran Church
Prince Albert, SK

The financial statements of the 2017 annual report summarize accurately the General Ledger and General Journals as prepared by Messiah Lutheran Church.

After carefully checking the invoices, cheques, monthly bank statements and final balances for each month, we the appointed internal financial reviewers confirm to the best of our abilities that this is a true and accurate statement of the financial transactions for Messiah Lutheran Church, Prince Albert, for the 2017 year.

Original signed by Debbie
Debbie Honch

Original signed by Tim
Tim Leson

February 7, 2018

February 7, 2018

MESSIAH LUTHERAN CHURCH

FINANCIAL STATEMENTS

DECEMBER 31, 2017

**MESSIAH LUTHERAN CHURCH
STATEMENT OF FINANCIAL POSITION
OPERATING FUND
DECEMBER 31, 2017**

	<u>2017</u>	<u>2016</u>
<u>ASSETS</u>		
Current assets		
Bank	\$ 16,071	\$ 13,766
Petty cash	50	50
GST receivable	290	671
Conexus- redeemable member equity	962	962
Conexus membership share	<u>5</u>	<u>5</u>
	<u>\$ 17,378</u>	<u>\$ 15,454</u>
<u>LIABILITIES</u>		
Current liabilities		
Key deposits	540	480
Accounts payable	<u>2,008</u>	<u>1,801</u>
	<u>2,548</u>	<u>2,281</u>
<u>EQUITY</u>		
Equity	<u>14,830</u>	<u>13,173</u>
	<u>\$ 17,378</u>	<u>\$ 15,454</u>

(See accompanying notes)

Approved _____
Chairperson

Vice Chairperson

MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2017

Page 1

	<u>2017</u>	<u>2017</u>	<u>2016</u>
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Revenue			
Offerings	\$ 175,000	\$ 171,304	\$ 168,057
Offerings- loose	4,000	4,499	4,186
Missions	6,000	7,975	4,962
Other income (note 4)	<u>10,500</u>	<u>13,069</u>	<u>10,682</u>
Total revenue	<u>195,500</u>	<u>196,847</u>	<u>187,887</u>
Expenditures			
Missions			
ELCIC	4,000	5,350	3,295
Lutheran World Relief	1,500	2,470	1,245
Evangelical Lutheran Broadcasting	0	0	1,200
Sask. Synod special contribution	8,500	8,500	8,500
Other	<u>500</u>	<u>356</u>	<u>322</u>
	<u>14,500</u>	<u>16,676</u>	<u>14,562</u>
Ministries			
Education			
Confirmation supplies	200	176	290
Parish education-general	700	1,238	883
Parish education-adult	500	190	431
Parish education-Sunday school	750	570	119
Stewardship program	<u>200</u>	<u>0</u>	<u>297</u>
	<u>2,350</u>	<u>2,174</u>	<u>2,020</u>
Youth			
Campership	1,000	1,358	300
Youth conference	1,500	1,500	1,500
Youth travel	0	0	3 200
Program costs	<u>800</u>	<u>526</u>	<u>237</u>
	<u>3,300</u>	<u>3,384</u>	<u>5,237</u>
Music and share faith renewal	<u>500</u>	<u>93</u>	<u>0</u>

MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2017

	<u>2017</u> <u>Budget</u>	<u>2017</u> <u>Actual</u>	<u>2016</u> <u>Actual</u>
Expenditures (continued)			
Ministries (continued)			
Worship			
Offering envelopes	\$ 400	\$ 382	\$ 358
Sanctuary supplies	500	366	482
Kinasao	1,500	1,500	1,500
Sundry	<u>500</u>	<u>767</u>	<u>651</u>
	<u>2,900</u>	<u>3,015</u>	<u>2,991</u>
Conferences and conventions			
Pastor's\lay leadership conferences	500	125	289
P.A. conference	100	175	25
Sask. Synod convention	0	0	1,683
National convention	<u>800</u>	<u>781</u>	<u>0</u>
	<u>1,400</u>	<u>1,081</u>	<u>1,997</u>
Building			
Janitorial	12,000	9,478	6,275
Insurance	4,500	4,515	4,122
Repairs and maintenance	2,000	4,453	1,701
Supplies-other	0	103	0
Supplies-janitorial	500	1,340	516
Utilities-power	5,000	4,186	4,535
-energy	5,000	3,890	4,358
-water	1,000	884	1,073
Snow removal	1,500	666	718
Spruce Home cemetery	<u>400</u>	<u>400</u>	<u>400</u>
	<u>31,900</u>	<u>29,915</u>	<u>23,698</u>
Office			
Advertising	150	0	0
Bank charges, interest and fees	150	364	120
Office and photocopy supplies	1,200	1,097	913
Photocopier maintenance agreement	1,200	1,151	926
Postage	300	90	320
Parish visitation honorarium	200	0	0
Transportation subsidy	400	68	372
Christmas supplies and other	350	513	360
Telephone	<u>3,400</u>	<u>3,559</u>	<u>2,774</u>
	<u>7,350</u>	<u>6,842</u>	<u>5,785</u>

**MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
OPERATING FUND
DECEMBER 31, 2017**

Page 3

	<u>2017</u> <u>Budget</u>	<u>2017</u> <u>Actual</u>	<u>2016</u> <u>Actual</u>
Expenditures (continued)			
Salaries and benefits			
Pastor's salary	\$ 63,475	\$ 63,475	\$ 46,673
Pastor's housing allowance	0	0	15,558
Pastor's mileage	1,500	552	1,350
Pastor's moving/immigration expense	1,000	0	2,023
Parish assistant salary-youth	6,000	0	1,899
Supply Pastor's and additional staff	1,500	1,679	1,216
Administrative assistant	32,475	32,472	31,836
Organists	2,000	1,984	1,922
Treasurer honorarium	1,200	1,200	1,200
Employee benefits-CPP\EI	6,183	5,922	5,505
ELCIC pension-regular	7,676	7,675	7,525
ELCIC Benefits	3,118	3,118	2,822
Health and dental	3,072	3,195	3,072
WCB	350	313	(358)
Continuing education	300	300	300
Book allowance	150	125	0
	<u>129,999</u>	<u>122,010</u>	<u>122,543</u>
 Total expenditures	 <u>194,199</u>	 <u>185,190</u>	 <u>178,833</u>
 Net income(loss) from operations	 1,301	 11,657	 9,054
 Transfer to capital fund-general reserve	 0	 (10,000)	 (10,000)
 Equity (deficit), beginning of year	 <u>13,173</u>	 <u>13,173</u>	 <u>14,119</u>
 Equity (deficit), end of year	 <u>\$ 14,474</u>	 <u>\$ 14,830</u>	 <u>\$ 13,173</u>

(See accompanying notes)

**MESSIAH LUTHERAN CHURCH
STATEMENT OF CASH FLOWS
OPERATING FUND
FOR THE YEAR ENDED DECEMBER 31, 2017**

	<u>2017</u>	<u>2016</u>
Cash provided by (used for) operations:		
Net income (loss)	\$ 11,657	\$ 9,054
Change in non-cash working capital balances		
Related to operations:		
GST receivable	381	164
Accounts payable	<u>267</u>	<u>(82)</u>
Increase in cash from operations	12,305	9,136
Cash (transferred to) capital fund general reserve	(10,000)	(10,000)
Cash, beginning of year	<u>13,816</u>	<u>14,680</u>
Cash, end of year	<u>\$ 16,121</u>	<u>\$ 13,816</u>

(See accompanying notes)

MESSIAH LUTHERAN CHURCH
STATEMENT OF FINANCIAL POSITION
CAPITAL FUND
DECEMBER 31, 2017

	<u>2017</u>	<u>2016</u>
<u>ASSETS</u>		
Current Assets		
Bank-operating- unrestricted funds	\$ 20,159	\$ 6,041
- reserves and deferred revenue	44,055	3,160
Conexus- redeemable member equity	<u>7</u>	<u>7</u>
	64,221	9,208
Bank-designated funds	15,273	25,355
Accounts receivable	<u>0</u>	<u>3,937</u>
	79,494	38,500
Capital assets (note 2)	<u>661,503</u>	<u>704,037</u>
	<u>\$ 740,997</u>	<u>\$ 742,537</u>
<u>LIABILITIES</u>		
Current liabilities		
Accounts payable	\$ 0	\$ 551
Deferred revenue (note 3)	1,716	1,131
Capital reserves	42,339	2,029
Designated funds - Youth group	7,086	2,564
- Plus 50	450	450
- MLW	3,518	3,297
-Men's breakfast group	752	930
-Sunday school	303	303
-Faith life	444	444
-Refugee fund	<u>2,720</u>	<u>17,367</u>
	<u>59,328</u>	<u>29,066</u>
<u>EQUITY</u>		
Equity	<u>681,669</u>	<u>713,471</u>
	<u>\$ 740,997</u>	<u>\$ 742,537</u>

(See accompanying notes)

Approved _____
Chairperson

Vice Chairperson

MESSIAH LUTHERAN CHURCH
STATEMENT OF INCOME AND EQUITY
CAPITAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>2017</u>	<u>2017</u>	<u>2016</u>
	<u>Budget</u>	<u>Actual</u>	<u>Actual</u>
Offerings-regular	\$ 5,000	\$ 11,219	\$ 6,016
-lights replacement	27,000	5,310	0
-Designated-furnace replacement	0	0	259
-Fire relief fund	0	0	939
-refugee fund	0	1,040	17,987
-other	0	1,711	3,296
Gifts & memorials	0	25,585	1,131
Interest earned and other revenue	100	59	94
Transferred from (to) reserves	3,160	(30,895)	32,897
Transferred from(to) designated funds	<u>0</u>	<u>(2,751)</u>	<u>(20,641)</u>
 Total cash inflow	 <u>35,260</u>	 <u>11,278</u>	 <u>41,978</u>
 Cash outflow			
Bank charges	0	0	0
Capital purchases-building	36,000	0	39,821
- furniture	2,000	500	0
Major repairs	<u>0</u>	<u>45</u>	<u>0</u>
 Total cash outflow	 <u>38,000</u>	 <u>545</u>	 <u>39,821</u>
 Net cash inflow(outflow) from operations	 <u>(2,740)</u>	 10,733	 2,157
 Amortization		(43,034)	(42,963)
Non operating expenditures-capital purchases		<u>500</u>	<u>39,821</u>
 Net income (loss)		(31,801)	(985)
 Equity, beginning of year		<u>713,471</u>	<u>714,456</u>
 Equity, end of year		<u>\$ 681,670</u>	<u>\$ 713,471</u>

(See accompanying notes)

MESSIAH LUTHERAN CHURCH
STATEMENT OF CASH FLOWS
CAPITAL FUND
DECEMBER 31, 2017

Unrestricted operating cash

	<u>2017</u>	<u>2016</u>
Cash provided by (used for) operations:		
Net income (loss)	\$ (31,801)	\$ (985)
Items not affecting cash		
Amortization	<u>43,034</u>	<u>42,963</u>
	11,233	41,978
Changes in non-cash working capital balances		
Related to operations:		
Accounts receivable	3,936	(3,306)
Accounts payable	<u>(551)</u>	<u>551</u>
	<u>14,618</u>	<u>39,223</u>
Cash provided by (used for) investment activities:		
Purchase of capital assets	<u>(500)</u>	<u>(39,821)</u>
Increase (decrease) in cash	14,118	(598)
Unrestricted operating cash, beginning of year	<u>6,041</u>	<u>6,639</u>
Unrestricted operating cash, end of year	<u>\$ 20,159</u>	<u>\$ 6,041</u>

Designated funds and Capital reserves cash

Cash provided by (used for) funds:		
Deferred revenue	\$ 585	\$ 1,131
Capital reserves	40,310	(23,769)
Designated funds	<u>(10,082)</u>	<u>2,128</u>
Increase in cash	30,813	(20,510)
Cash beginning of year	<u>28,515</u>	<u>49,025</u>
Cash end of year	<u>\$ 59,328</u>	<u>\$ 28,515</u>

(See accompanying notes)

**MESSIAH LUTHERAN CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2017**

1. ACCOUNTING POLICIES

Capital assets

Current year purchases of capital assets are capitalized at cost, along with the assets acquired in 1993 and prior to the construction of the church building are being amortized on a straight-line basis as follows:

Building additions 1997 and prior	35 years
Building additions beginning 1998	40 years
Furniture and equipment 1997 and prior	5 years
Furniture and equipment beginning 1998	10 years
Parking lot	5 years
Shed	10 years

2. CAPITAL ASSETS

	<u>2017</u>			<u>2016</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	<u>Net Book Value</u>
Land	\$ 167,586	\$ 0	\$ 167,586	\$ 167,586
Building	956,848	525,044	431,804	460,807
Furnishings and equipment	219,199	157,518	61,681	75,105
Parking lot	3,980	3,980	0	0
Shed	<u>2,368</u>	<u>1,936</u>	<u>432</u>	<u>539</u>
	<u>\$1,349,981</u>	<u>\$ 688,478</u>	<u>\$ 661,503</u>	<u>\$ 704,037</u>

3. DEFERRED REVENUE

Deferred revenue represents offerings and gifts received that are designated for specific purposes for which the expenditure has not taken place. The deferred revenue will be transferred to revenue in the year the expenditure takes place.

	<u>2017</u>	<u>2016</u>
Memorial gifts	\$ <u>1,716</u>	\$ <u>1,131</u>

4. OTHER INCOME

	<u>2017</u>	<u>2016</u>
Other income includes the following:		
Operating fund		
Fund-raising revenue	\$ 7,284	\$ 7,036
Premises usage	5,390	3,600
Miscellaneous	<u>395</u>	<u>46</u>
	<u>\$ 13,069</u>	<u>\$ 10,682</u>

MESSIAH LUTHERAN CHURCH

2018 BUDGET

**MESSIAH LUTHERAN CHURCH
2018 OPERATING BUDGET**

	<u>2017</u>	<u>2017</u>	<u>2018</u>
	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
Revenue			
Offerings	\$ 175,000	\$ 171,304	\$ 175,000
Offerings-loose	4,000	4,499	4,000
Missions	6,000	7,975	6,500
Fund-raising revenue	6,000	7,284	6,000
Premises usage	4,000	5,390	4,000
Other revenue	<u>500</u>	<u>395</u>	<u>500</u>
Total revenue	<u>195,500</u>	<u>196,847</u>	<u>196,000</u>
Expenditures			
Missions			
Sask. Synod\ELCIC	4,000	5,350	4,000
Lutheran World Relief	1,500	2,470	2,000
Sask. Synod special contribution	8,500	8,500	8,500
Other	<u>500</u>	<u>356</u>	<u>500</u>
	<u>14,500</u>	<u>16,676</u>	<u>15,000</u>
Ministries			
Education			
Confirmation supplies	200	176	200
Parish education-general	700	1,238	1,000
Parish education-adult	500	190	200
Parish education-Sunday school	750	570	750
Stewardship program	<u>200</u>	<u>0</u>	<u>200</u>
	<u>2,350</u>	<u>2,174</u>	<u>2,350</u>
Youth			
Campership	1,000	1,358	1,000
Youth conference	1,500	1,500	1,500
Youth travel	0	0	2,000
Program costs	<u>800</u>	<u>526</u>	<u>500</u>
	<u>3,300</u>	<u>3,384</u>	<u>5,000</u>
Music and share faith renewal	<u>500</u>	<u>93</u>	<u>100</u>

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**MESSIAH LUTHERAN CHURCH
2018 OPERATING BUDGET**

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	<u>2017</u> <u>Budget</u>	<u>2017</u> <u>Actual</u>	<u>2018</u> <u>Budget</u>
Expenditures (continued)			
Ministries (continued)			
Worship			
Offering envelopes	\$ 400	\$ 382	\$ 400
Sanctuary supplies	500	366	400
Kinasao	1,500	1,500	1,500
Sundry	<u>500</u>	<u>767</u>	<u>500</u>
	<u>2,900</u>	<u>3,015</u>	<u>2,800</u>
Conferences and conventions			
Pastors\Lay leadership conferences	500	125	500
P.A. Conference	100	175	100
Sask Synod convention	0	0	1,488
National	<u>800</u>	<u>781</u>	<u>0</u>
	<u>1,400</u>	<u>1,081</u>	<u>2,088</u>
Building			
Janitorial	12,000	9,478	12,000
Insurance	4,500	4,515	4,700
Repairs and maintenance	2,000	4,453	3,500
Supplies-other	0	103	100
Supplies-janitorial	500	1,340	1,000
Utilities-power	5,000	4,186	4,500
-gas	5,000	3,890	4,000
-water	1,000	884	1,000
Snow removal	1,500	666	1,000
Spruce Home cemetery	<u>400</u>	<u>400</u>	<u>400</u>
	<u>31,900</u>	<u>29,915</u>	<u>32,200</u>
Office			
Advertising	150	0	100
Bank charges, interest and fees	150	364	360
Office and photocopy supplies	1,200	1,097	1,200
Photocopy maintenance agreement	1,200	1,151	1,200
Postage	300	90	300
Parish visitation honorarium	200	0	200
Transportation subsidy	400	68	100
Christmas supplies and other	350	513	500
Telephone	<u>3,400</u>	<u>3,559</u>	<u>3,600</u>
	<u>7,350</u>	<u>6,842</u>	<u>7,560</u>

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**MESSIAH LUTHERAN CHURCH
2018 OPERATING BUDGET**

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	<u>2017</u> <u>Budget</u>	<u>2017</u> <u>Actual</u>	<u>2018</u> <u>Budget</u>
Expenditures (continued)			
Salaries and benefits			
Pastor's salary	\$ 63,475	\$ 63,475	\$ 64,745
Pastor's mileage	1,500	552	1,000
Pastor's moving/immigration expense	1,000	0	0
Parish assistant salary-youth	6,000	0	0
Intern Pastor's salary	0	0	7,500
Intern Pastor's mileage	0	0	500
Supply Pastor's and additional staff	1,500	1,679	1,500
Administrative Assistant	32,475	32,472	33,121
Organists	2,000	1,984	2,000
Treasurer honorarium	1,200	1,200	1,200
Employee benefits-CPP\EI	6,183	5,922	6,517
-ELCIC pension	7,676	7,675	7,829
-ELCIC Benefits	3,118	3,118	3,425
-Health and dental	3,072	3,195	3,582
-WCB	350	313	350
-Continuing education	300	300	300
-Book allowance	<u>150</u>	<u>125</u>	<u>150</u>
	<u>129,999</u>	<u>122,010</u>	<u>133,719</u>
Total expenditures	<u>194,199</u>	<u>185,190</u>	<u>200,817</u>
Net income from operations	1,301	11,657	(4,817)
Transfer to capital fund-designated funds-general reserve	0	(10,000)	0
Accumulated surplus(deficit), beginning of year	<u>12,779</u>	<u>13,173</u>	<u>14,830</u>
Accumulated surplus(deficit), end of year	<u><u>14,080</u></u>	<u><u>14,830</u></u>	<u><u>10,013</u></u>

**MESSIAH LUTHERAN CHURCH
2018 CAPITAL BUDGET**

	<u>2017</u> <u>Budget</u>	<u>2017</u> <u>Actual</u>	<u>2018</u> <u>Budget</u>
Cash inflow			
Offerings-regular	\$ 5,000	\$ 11,219	\$ 5,000
-lights replacement	27,000	5,310	0
-designated-refugee fund	0	1,040	0
-other	0	1,711	0
Gifts and memorials	0	25,585	0
Interest earned and other revenue	100	59	100
Transferred from (to) reserves	3,160	(30,895)	26,000
Transferred from (to) designated funds	<u>0</u>	<u>(2,751)</u>	<u>0</u>
 Total cash inflow	 <u>35,260</u>	 <u>11,278</u>	 <u>31,100</u>
Cash outflow			
Capital purchases-furniture and equipment	2,000	500	0
Capital purchases-building	36,000	0	34,500
Major repairs-other	0	45	1,500
Change in accounts payable	0	551	0
Change in receivables	<u>0</u>	<u>(3,936)</u>	<u>0</u>
 Total cash outflow	 <u>38,000</u>	 <u>(2,840)</u>	 <u>36,000</u>
 Net cash (outflow) from operations	 (2,740)	 14,118	 (4,900)
 Unrestricted cash and investments, beginning of year	 <u>6,041</u>	 <u>6,041</u>	 <u>20,159</u>
 Unrestricted cash and investments, available for operations, end of year	 <u><u>3,301</u></u>	 <u><u>20,159</u></u>	 <u><u>15,259</u></u>

Church Council's Report
For the year ending December 31, 2017
Messiah Lutheran Church

“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.” **1 Peter 4:10**

Each of us has unique gifts and talents, all of which are needed to make Messiah a welcoming place, a church home. Whether it’s volunteering in the kitchen before or after a potluck, making coffee, washing a coffee cup or cleaning up the Peace Chapel after Sunday morning coffee, bringing a contribution to the Food Bank every Sunday, signing up as a greeter, usher, communion assistant, picking up the bulletins that people have left in the pews, or any of the myriad of things to do around our church home. Perhaps it’s not even something that’s on a signup list but you see that it would help make our church home a more inviting place. All of these contributions, small and large, are greatly appreciated. So please sign up as you are requested and able, and if you have an idea about something not currently being done, Church Council would like to hear it.

The Constitution and Bylaws approved at last year’s Annual General Meeting was forwarded to the SK Synod for review. It was approved with some minor edits. Although a new model constitution and bylaws has been put in place by the National Church, the work done to update Messiah’s documents will serve us well as we review it in the context of the new model. That work will be undertaken over the next year or two, with the revised document brought forward to a future annual meeting for approval.

The automated external defibrillator (AED) machine has been installed at the east end of the hallway. We are investigating a training opportunity for those that aren’t familiar with the machine, although several in the congregation have had training through other organizations.

With the wind up of the Evangelical Lutheran Broadcast, a ‘burning bush’ was planted outside the office window to commemorate almost 85 years of service. As noted in the January/February 2018 issue of the Canada Lutheran ... ‘a reminder and a symbol that God speaks to us in many ways which included the broadcast and its many years of ministry. We go forward remembering that God’s Word is Our Great Heritage.’

In commemoration of the Reformation, a service was held at St. Joseph’s Roman Catholic Church in fellowship with our sisters and brothers, and lead by our Bishops from the Anglican, Lutheran and Roman Catholic churches.

The Lay Academy continued its presentations via the internet, and Messiah served as a site throughout 2017. As noted in last year’s report, the Lay Academy is an initiative of the four western Synods and is managed by the Lutheran Theological Seminary. It is meant to provide a forum for lay people to expand their faith and understanding of how to assist the growth and faith development in our congregations.

Messiah participated in the closing service of Birch Hills Lutheran in November, and then welcomed them in a service in January. We thank them for the generosity of their gifts of hymnals and a financial contribution to the Messiah congregation, and we look forward to our continued fellowship as sisters and brothers in Christ. There were 23 responses to a survey regarding our congregation’s need for a part-time person to support our members and ministry. The majority of responses supported the idea, stating the main needs as visiting and youth, with about half of the responses indicating that they would increase their giving to support such a position. Thanks to those who responded, and Council will take your suggestions into consideration. However, Messiah has received an invitation to host an intern pastor through the Waterloo Seminary. Arrangements are currently underway, and we hope this person would start in August / September and be with us over the following 11/12 months.

Thanks to the congregation for their support over the past year, Pastor Iris, Donna Deobold, and to Council members Merv Bender, Colleen Bowen, Robert Bratvold, Dick Honch, Troy Hufnagel, Stanley Livingstone, Jean Meyers, and Jennifer Rust.

**On behalf of Church Council,
Cheryl Bauer Hyde**

<p style="text-align: center;">PASTOR'S 2017 ANNUAL REPORT For the year ending December 31, 2017 Messiah Lutheran Church</p>

To The People of Messiah Lutheran at the AGM on March 11, 2018:

From Ephesians, chapter 3: And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

In this passage, Paul reminds us that our foundation is the love of God. We are rooted and grounded in love. God chose us, blessed us, saved us, reconciled us, and strengthened us. The eyes of our hearts are enlightened to know the hope, riches, and power so that Christ will be the foundation of our lives. When this strengthening with power comes, it stabilizes our lives, causing us to be firmly rooted in Christ. God's strength is greater than ours. *"To him be glory in the church and in Christ Jesus throughout all generations, forever and ever."* God's glory is to be seen in us, the body of Christ, the church. May God bless us all as we travel together for yet another year, rooted in God's love.

This year will see my sixth year in ministry at Messiah. The journey continues and I feel blessed at being here. The following account may help you to see what occupied my time in church in the year 2017. It will not do full justice to everything on my plate, but hopefully give you some ideas what life in ministry looks like.

Worship Services

I led service in our church on most Sundays from January until December. We now have a mutual ministry team in church, a support team for me, and the team has recommended that I have a weekend off quarterly. I was therefore away on the second weekend in January, the first weekend after Easter and also last weekend of December. I was away for 1 Sunday in July, attending the National Church Convention in Winnipeg, 2 Sundays in July and 1 in August while on vacation in Iceland. Various pastors did supply pastoring in my absence. I want to thank them all for their service for Messiah. All in all I had 47 Sunday services (two on Easter Sunday, one at Kinasao Lutheran Bible Camp, June 18th), 6 Lenten services, and 2 services in the Holy Week.

Visitations

The first and second Wednesday of every month are usually booked for private communions where I visit members of our congregation in their homes and also in the hospital. I have also made many other visitations to congregational members and I wished I could do more. I'm very grateful that so many in our congregation visit our members, but I still have hopes that we can launch a strong and organized visitation program within our church. We have tried to do that but it's moving slowly. I hope that it will grow and prosper with more participation and interest.

Bible Studies, Prayer Meetings, Worship, Lay Academy

There were three Bible Study classes in the year 2017. The first was in January and February, with the topic *To Love Our Neighbours As Ourselves: A Study of Orders of Ministry in the ELCIC*. The second was in May and June, together with our brothers and sisters from the Roman Catholic community, the topic being *Together in Christ — An Ecumenical Study for Lutherans, Roman Catholics, and other denominations*. The third was in October and November, *Together by Grace: Introducing the Lutherans*. About 10-20 people attended the studies.

I was very pleased with all of these studies, especially the one where we sat down with members of the Roman Catholic church and had great conversations about our faith and traditions.

Our Moment of Prayer on Tuesdays at noon continued, and we have had from 2 to 7 people attending the meetings. Our Prayer Shawl Ministry has continued, where people in the congregation generously knit or crochet shawls that are presented and blessed in a service or at a private prayer meeting, and then given to people in and outside our congregation. We have also continued to have Healing Services once in awhile.

Messiah hosted three Lay Academy sessions in the year 2017. The first one in January and February, on *Galatians, Famous Last Words*; the second in June, on *Building Community: Loving our Neighbour and Welcoming the Stranger*; the third in November, "*Our Bishops on Advent: Expectation. Preparation. Anticipation. Hope. Longing. And then, Good News!*" 5-9 people participated in the Lay Academy sessions.

Meetings, Committees, Conferences, Gatherings and Conventions

I attended a study conference in the beginning of May at the Lutheran Theological Seminary in Saskatoon. On June 17 I attended the Saskatchewan Synod's Northern Regional Gathering. I also attended the ELCIC National Church Convention in Winnipeg on July 5-8, and was elected to the National Church Council. The convention went very well and I'm excited to serve the church in this manner for a period of time. Being a member of the National Church Council I now sit on a committee called Faith, Order and Doctrine. In the fall I attended the Saskatchewan Synod's Fall Leadership Conference in Humboldt where pastors in the synod met and enjoyed three days of interesting discussions and fellowship.

I'm still the dean in Prince Albert Conference, but the Synod's structure is being revised so things will change within the next year. As a dean I have had added duties in the past year, I attended and participated in an installation service of Pastor Emmanuel Aristide in Shellbrook/Canwood in August, and I also attended meetings with the joint Anglican-Lutheran congregation in Meadow Lake with Bishop Michael Hawkins, of the diocese of Saskatchewan. I attended one meeting with the bishop and other deans in our conference. Since 2014 I have been a member of the Synod's Committee for Theological Education and Leadership (CTEL), we have two meetings a year. A part of my duties within CTCL is serving as a relator for one student at the Waterloo Theological Seminary. In addition I'm a member of a youth committee within our Synod, we have had a few meetings last year, especially concerning the CLAY 2018 bus trip from Saskatchewan to Thunder Bay. Pastor Zsófi Schmiedge and I went on a road trip to Thunder Bay in August on behalf of the committee to plan for the bus trip. Since summer of 2017 I've been a member of the board of directors at Mt. St. Joseph's Care Home in Prince Albert, and also Kinasao board of directors for a period of time, until March 2018.

Of other meetings, I have attended all Prince Albert Conference Cluster meetings, every second Thursday each month, led by myself as the dean. The Ministerial Association in Prince Albert comes together for lunch every second Wednesday each month, I have attended most of those meetings and we at Messiah hosted three meetings in the year 2017. Last spring I conducted a staff session with the staff at Kinasao about Lutheranism and Difficult Questions. I have participated now for about one and half years in a group that provides support within the restorative justice program for men and women who have committed sexual offenses. The group works under an organization called CoSA Canada, the Canadian national organization for Circles of Support and Accountability. I have also assisted women and men in the AA program who are working through the 5th step.

Ecumenical & Community Connections, Refugee Family

I have attended various other activities within our wider community. I participated in a Prayer Service for Week of Christian Unity in January; I also participated in Women's World Day of Prayer service that took place at Calvary United Church. Messiah participated in Lenten Lunches at Calvary United Church by providing soup and sandwiches along with a short service. The Lenten Lunches are organized by the Ministerial Association. I participated in a Good Friday Service that was also organized by the Ministerial Association, and a Prayer Service on Aboriginal Day in June at St. Albans Anglican Cathedral.

In this year of Reformation commemoration, the Roman Catholics, Lutherans, Anglicans and other Christian denominations, got together on June 10 for an Ecumenical Prayer service. It was a pleasure to serve with three bishops at the service, RC Bishop Albert Thévenot, Anglican Bishop Michael Hawkins and our very own Sask Synod's Bishop Sid Haugen.

About once every two months, I visit Good Shepherd, home for the elderly, and have service there. I also have services at Mont St. Joseph home once a month, and in addition I visit the home once a month at the request of Deacon Eldon Danielson, to sing with the residents in special sing-a-long sessions. I have also visited Green Hill Lodge and had services there occasionally, and once in awhile I do a sing-a-long session at Mak Lodge Care Home and River Breeze Care Home. I continued this winter to be a part of an On Call team at The Victoria Hospital.

In the beginning of December 2016 we welcomed the Sahadi family from Syria; Abdulaziz, Iman and their children Mariam, Othman and Marva. It has been nothing but pleasure to interact with them and support them as they begin their life here on Canadian soil. Thanks to all of you who have showed support for this important project. May we continue to support them, even if we do not have financial obligations to them anymore.

Birch Hills Lutheran Church had their closing service on November 26, 2017. The congregation decided to merge with Messiah Lutheran and we are very blessed and honored by their presence in our congregation.

Committees and Meetings, Youth

I have met sporadically with various committees in church, such as the Worship Ministry team and Education Ministry team, and of course attended council meetings. A mutual ministry team has been formed that serves as a support to me in ministry. We meet once in a while and those meetings have proved to be very beneficial. I have enjoyed visiting and participating in Bible studies with Messiah women in Faith Circle and Naomi Circle. I have also spent time with the youth in church, both in confirmation events every second Sunday and also in T4T, our youth group. We haven't had a youth coordinator in church since the fall of 2016 so the planning for youth events has been in the hands of their parents and mine. The youth are planning and fundraising for a CLAY gathering in Thunder Bay in August 2018. A lot of my time has been spent with the youth this winter and I think that we would really benefit from having a youth coordinator in our midst. We have now been seeking a youth coordinator or parish assistant for a year and we still haven't found a permanent solution for that. Hopefully someone will step up for the task. The youth prepared and participated in two youth services, one in February and one in October. Sunday school children have also been very active and participated in many services.

Office Hours

The office in church is open Tuesdays to Fridays from 9am to 4pm. I'm at the office most days, except when I am out visiting or in meetings. I enjoy meeting people at the office who stop by, I wish I had more time to sit down and chat. I provide pastoral care for people within our church on office hours and also on occasions for other people in our community.

Donna Deobald, my right hand and good friend, continues to be such a support for me and our congregation. I think we all know we would be lost without her! Heartfelt thanks to Mark and Kari Thomson, our Sunday School coordinators last winter, and our present Sunday School coordinator, Anne Barlow, who have done a great job with our Sunday School. Great thanks also to Peyton Rindal who has taken on partial communication coordination for our youth.

Ministry at Messiah 2017

Here is how we have carried out our ministry in the community of Prince Albert in the year 2017. Unless otherwise mentioned, I officiated at these services.

Baptisms:

Greta Reilly Paulson – February 25, 2017
Carson Bennett Kohle – March 12, 2017
Leighton Deanna Marie Erickson – March 26, 2017
Jasmine Lyn Hawkins – April 16, 2017
Noah Mark Thompson – May 28, 2017
Emrys Sterling Byron Grant – June 4, 2017
Finley Alvin Jack Bautz – June 25, 2017
Azalea Nicole Weinberger – June 29, 2017
Hunter Jack Ryan – July 9, 2017
Cayde Mark Albert Harris – July 16, 2017
Rhett Regan Malischewski – September 24, 2017
Declan Jeffrey Wall – September 25, 2017

Hannah Lynn Witkowski – October 14, 2017
Nia Paige Honch – October 15, 2017
Noah Jayson Dorval – December 10, 2017

Confirmation: May 7, 2017

Taylor Lilyn Berge
Ethan Gregory Waldner

Weddings:

Brendan Paul Tash & Lindsay Melissa Selander – July 21, 2017 – Rev. Dennis Serfas
Justin Tyler Henry & Rachelle Dawn Hawkeswood – August 12, 2017
Caitlin Georgia Maxine Crawford-Morley & Chad Nolan LeBlanc – September 9, 2017
Bradley Stuart Bibby & Patricia Marie Yeske – November 10, 2017

Transfer Out:

Mervin & Verna Schneider – November 21, 2017

Transfer in:

Marcie Darlene Klassen – August 29, 2017

Deaths:

Alma Margaret Swenson – March 5, 2017
Anne Edna Urban – March 11, 2017
Audrey Mae Marcotte – April 20, 2017
Shauna Lynn Herron – May 6, 2017 - Pastor Bill Eskes
Esther Pedesen – May 8, 2017
Maria “Mary” Sebianic – May 15, 2017
Anthony Lychak – June 3, 2017
Norma Delphine Ruskowski – June 2, 2017
Ruth Frances Hetland – June 29, 2017
Robert E. McWhiter – July 30, 2017
Doris Marianne Dixon – November 10, 2017
Fabian Joseph Richard Chartier – December 3, 2017
Keith Michael Walters – December 15, 2017
Carl “Verner” Soderberg – December 21, 2017
Carl Fridrich Faber – December 21, 2017

Words of Thanks and Encouragement

Heartfelt thanks to all of you, members of Messiah. I am blessed by your support and love towards me. Great thanks to council members, to members of committees and various groups in our church. I look forward to this year of 2018, especially to the work within the National Church Council, and I'm also excited that Messiah will welcome an internship candidate in the fall.

I give the greatest thanks to God for his presence in our lives, in our church. May we have many more years together as community of faith, a welcoming community who supports each member and cares for them with the same love that God has shown us.

Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain.

1 Corinthians 15:58.

Respectfully submitted,
Íris Kristjánsdóttir

Education Ministry Team
For the year ending December 31, 2017
Messiah Lutheran Church

The Education Ministry Team is responsible for the spiritual growth and fellowship opportunities for Sunday School children through to high school youth and beyond.

We are very fortunate to have Anne Barlow volunteering with the Sunday School program and Peyton Rindal volunteering to coordinate the youth activities. Both Anne and Peyton contribute significant time, expertise, and enthusiasm to make these programs successful. We are very thankful for the work they are doing.

The Education Ministry team, consisting of Anne Barlow, Peyton Rindal, Pastor Iris Kristjánsdóttir, Merv Bender and Jean Meyers, meets regularly to coordinate Sunday School and Youth activities. It has been a busy year for both groups.

Merv Bender & Jean Meyers

Sunday School

The Sunday School started the fall term on September 10th and it has been a pleasure working with Pastor Íris, the Educational Ministry Team (Merv Bender & Jean Meyers), the parents, and the children/youth on Sunday School projects. I'm thankful for Kari and Mark Thompson who so ably led the program last year with fun activities and a wind-up in May complete with a bouncy castle and picnic. The kids had a lot of fun!

As a parent of Sunday School aged children I have been interested in what makes a program that keeps children engaged in church youth activities, and also encourages them to remain a part of a congregation as adults. The goals of this year's activities has been (1) to get the kids participating in the worship service and taking on some of the adult responsibilities (with supervision of course), (2) to make it cool to talk about Sunday School - some big projects, some fun crafts with lasting value, and (3) have the children complete an act of giving and an act of service.

In September the kids decorated mini pumpkins to make Thanksgiving centerpieces for their family table. In October the children/youth participated in the Reformation service and sang "This Little Light of Mine". In November the children created a poppy craft which was used to decorate the sanctuary for the Remembrance Day service. November also featured Pyjama Sunday where the children worked on an act of charity and donated soccer balls and pyjamas to CL World Relief and the P.A. Women's Shelter respectively. In December the children/youth participated in the Hanging of the Greens service and sang "Cradled In a Manger". Preparations then began for a pageant to remember, the Christmas concert on Dec. 17th. In a service of Lessons and Carols with 14 children/youth, a 3 week old baby and a live miniature donkey what could possibly go wrong? In the end, everything went right as the participants re-enacted the Christmas Story, Kace slept through his role as baby Jesus, and Stitch the donkey (courtesy of Jennifer Leier) behaved like he was born to be a Nativity scene extra. Thanks to Larry Brewster for volunteering to be on call as an emergency carpet cleaner - I'm very happy we didn't have to call you - and to Vimy and Jim for helping with the set and donkey access.

On January the children and youth created welcome bracelets which they distributed at the Welcome Service for the Birch Hills Congregation. In February the children will participate in the service on the 11th and will make soup and placemats for March's Soup Sunday - the children will act as hosts and serve soup at the potluck lunch in order to do an act of service this year. Preparations are also underway for a potential Easter Pageant, and for roles for the children/youth in the Confirmation Service and Mother's Day in May. In between all of these special events we have been working on Sunday School lessons. We haven't been following any specific format, but are touching on the foundational principles in our relationship with our Triune God and our responsibilities to others and our planet. The Sunday School windup will be May 27th this year.

This past year we also started a new project to provide an opportunity for youth who have 'aged out' of Sunday School to have a time of fellowship and education more appropriate to their needs. Using the Route 66 Bible study, the older youth have been digging a little deeper into the Bible and the hope is to also encourage them to ask questions about parts of the Bible or Lutheran traditions which they are curious about. So far the response from the older youth to this new project has been positive with 3 students participating in the sessions so far.

There are many people to thank for their role in supporting the Sunday School and Route 66 program this year. Pastor Íris has been fabulous and fun to work with, and I appreciate her sense of humour and dedication to making the youth an important part of the church's ministry. Thank you also to the Education Ministry Team and the Church Council for their support, and for also seeing the value in taking a little risk with Stitch the donkey. Thank you to Colleen Bowen and Lynnae Wagner for their work with the Children/Youth choir. Thank you to Linda Moriarty for directing the youth for the Hanging of the Greens Service. Thank you to Merv Bender and Harvey Jacobsen for leading the Route 66 sessions so far. Thank you to Donna Deobald for helping to prepare materials and for keeping me on track with the deadlines and assorted reports for this task. Thank you to the parents who have volunteered to help out during the Sunday School sessions and who helped to finalize the script and wrangle children for the Christmas pageant. And thank you to the children and youth who have made it all so fun! My apologies in advance if I have omitted someone who has stepped up to help - you are appreciated!

Our Sunday School has up to 14 participants/session, and our Route 66 Bible Study has a following of 3. If you know of families who would be interested in either of these programs please let them know. Sunday School is best suited for children age 5-10ish, and the Route 66 study is aimed at age 10/12 and over. Both programs occur during the 10:30 service and begin immediately following the Children's Story. Children under the age of 5 are welcome to attend with a parent to supervise them. Volunteers are always appreciated to help with the Sunday School, and we will need more leaders for the Route 66 program so as not to burden those who have already offered their support. You don't have to prepare materials to assist in either program, just be there to help wrangle kids and to assist those children who need help with their craft(s) at Sunday School or lead the Route 66 Bible study. If you feel called to support these ministries with your time and talents, please contact me after the service or at dranne@sasktel.net

**Sincerely,
Anne Barlow, Sunday School Coordinator**

H2H – Confirmation Events

Confirmation events take place in our church every second Sunday at 6:45pm to 8:30 pm, from fall to spring. In the year 2017, 2 youth were confirmed and in the beginning of the year we had 15 participants, (2 from grade 9, 8 from grade 8, and 5 from grade 7). This winter we have 15 participants, (6 from grade 9, 5 from grade 8, and 4 from grade 7). The teaching material is called H2H or Head to Heart, made by Faithinkubators (www.faithink.com).

In the beginning of the year we studied the Life of Jesus, and this winter we've been studying Lutheranism and The Small Catechism. Every class starts with some sort of a warm up where the youth play games. Then we begin our lessons all together in the sanctuary, using the H2H material. From there we go to smaller groups to discuss the subject of the session and then we all come together in the sanctuary at the end for "huddle time", or final prayer and blessing. Parents are always welcome to join us for all of the events, or at least the huddle in the end.

An important part of confirmation classes is our confirmation retreat at Kinasio Bible Camp for confirmands in the ELCIC churches in Prince Albert, Saskatoon and other communities near by. In the year 2017 we went for the retreat in the beginning of March. The confirmation youth also participated partially in youth services and other activities with our youth in church.

Confirmation teachers are Pastor Iris and Deanna Rindal, with the occasional assistance of Peyton Rindal.

Íris Kristjánsdóttir

**Property Management Ministry Team
For the year ending December 31, 2017
Messiah Lutheran Church**

The 2017 year was a busy one at Messiah Lutheran Church. There were numerous renovations and improvement projects that were completed in the past year.

As part of a preventative maintenance plan, the Team has implemented an annual inspection list and maintenance plan. We have also generated an action plan with a prioritized list of maintenance and repairs. If anyone has anything that they feel needs to be repaired please feel free to contact a council member and bring it to their attention.

Proposed Projects scheduled for 2018 year include:

- Repair and Resurfacing of the Front Entranceway and Steps
- Upgrades to the Parking Lot (barrier structures)
- Annual electric inspection and replacement of various fixtures and lighting units in the church

We would like to thank all the volunteers who graciously give their time and resources to the maintenance and upkeep of Messiah.

**Submitted on behalf of the Property Maintenance Ministry Team,
Troy Hufnagel**

**Caring Ministry & Community Services Team
For the year ending December 31, 2017
Messiah Lutheran Church**

Now may our God and Father Himself, and our Lord Jesus Christ, direct our way to you. And may the Lord make you increase and abound in Love to one another and to all just as we do to you.

1 Thessalonians 3:11-12

- The Caring Ministry & Community Services Team has been busy this past year, we did some volunteering, ringing bells for Salvation Army at Walmart this year. It was a great way to visit with the public. Thank you to those who signed up!
- Take food to the Food Bank on behalf of Messiah congregation.
- Clothes were collected for the winter months for the less fortunate.
- We Care Bags were sent out again this year through the Canadian Lutheran World Relief to refugees.

**Yours Respectfully
Jennifer M. Rust**

Worship Ministry Team
For the year ending December 31, 2017
Messiah Lutheran Church

Worship services are an important part of our life together at Messiah. The Worship Committee continues to meet to plan for Sunday morning services and special services. Through the year, we have had services focussing on Church seasons such as Lent and Easter, Advent and Christmas. In the past year, we also completed our celebrations marking the 500th anniversary of the Reformation. This included an amazing interdenominational service at St. Joseph's Catholic Church and a wonderful Thanksgiving celebration.

Planning is done throughout the year in conjunction with other groups such as the Sunday School, high school youth and confirmation groups. The participation of youth and children adds an important element to worship and never fails to provide an enjoyable experience.

We have also worked this year to attempt to incorporate more of our musicians into Sunday services. We are **always** looking for people to sing or play their instruments in services, either as special music, accompaniment, or playing organ or piano for services. If there are those out there who are eager to share their musical talents, please contact the church office! There is always lots of opportunity for musicians! Thank you to those who have contributed on a regular or occasional basis. We appreciate it immensely.

There was a terrific choir in 2017 for the Advent season. Their music added enormously to the services through Advent. We are hoping there is some momentum to carry on with some group singing into the year ahead.

We are thankful for Pastor Iris who is a fountain of ideas and enthusiasm. We are also thankful for the Pastors and lay-leadership in our congregation who are able to provide support when Pastor Iris is away, as well as the congregational members who support worship through greeting, ushering, and reading, singing and sharing other talents. These are important contributions to our Church life at Messiah. I want to note particularly the support from the Altar Guild who work behind the scenes taking care of the physical set up for services. If you have not been active in serving in any of these areas, please consider whether there is something you are comfortable doing. It takes many people to create the worship services that we are all blessed to be part of.

We are always happy to hear feedback about Sunday morning services. We do work to attempt to balance traditional worship styles with more contemporary approaches. It can be difficult to find the right balance. When you are out of town and worshipping elsewhere, please keep your ears and eyes open and feel free to bring back fresh ideas from wherever you go!

Respectfully Submitted,
Colleen Bowen

Alter Guild Report

The Altar Guild continues to serve the needs of the congregation by looking after the preparation and clean-up for each Communion Sunday.

Paraments and banners are changed, as necessary.

Anyone wishing to join our group, please see me or Marion Hopkins. We would be more than happy to have your help.

Submitted in His Name,
Hazel Schultz

Refugee Report
For the year ending December 31, 2017
Messiah Lutheran Church

The year has flown by! We welcomed the Sahadi family to Prince Albert on December 7, 2016. It is hard to believe that they have already been here for over a year! It has been such a privilege to work with the family and get to know Abdulaziz, Iman, Miriam, Othman and Marwa over the past year.

Abdulaziz received his Canadian license on Feb 6. He was so excited to be able to drive again on his own! The family was given a used car to drive which they were very grateful for and used frequently until the fall when Abdulaziz showed you don't need perfect English to have great bartering skills and secured a very good price on a Taurus X off of Kijiji. The larger vehicle has room for the whole family and a few friends and has provided much independence for the family. Iman has made great progress in learning English, and has advanced to the Level 4 class quickly. She understands much of what you tell her, and can usually respond as well. She is a great host, and loves to chat.

The kids have embraced life in Canada and have partaken in many different activities over the year. All three joined soccer teams in the spring and enjoyed playing and getting to know more kids. They took their first set of swimming lessons over the summer and are awaiting the start of the next set of classes this winter. They also tried a variety of arts classes at the arts center – Miriam is learning the tricks of the pottery wheel! The kids are picking up English very well and they are very helpful in translating for their parents as needed. They all enjoy going to school and are doing well in their classes. The kids are also going to Arabic class each evening, so are very busy learning!

The family moved into an apartment when they arrived in Canada – it was a good temporary home, but the constant noise from neighbors was not ideal. They were able to move into a duplex in November, and have greatly appreciated having a bigger, much quieter, home.

The committee celebrated the Sahadi's one year anniversary of arrival to Canada with a potluck supper at Clavelle's and presented the family with a photo book of memories of their first year in Canada. The Sahadi's are very grateful for all of the financial help they have received from the congregation, and for the relationships they have built with members of the church.

To date the sponsorship has cost \$17357 in cash. We have another \$2700 left from the initial pledges. The committee is in discussion with Council as to how we will move forward to do our part in the refugee crisis around the world, but for now the money will be retained for any emergencies that come up for the Sahadi's, or to help kickstart fundraising for another family sometime in the future.

Although our financial commitment is officially over, the relationships that have been formed are not! We hope we can continue to be a support to the Sahadi's as they continue life in Canada. Thank you to all who have financially supported the family over the year, and those who have spent time getting to know the Sahadi's, and upholding them in prayer.

Kristi Stolee
Refugee Committee Chair

**Messiah Lutheran Women
For the year ending December 31, 2017
Messiah Lutheran Church**

MLW General Meeting was held on Sunday, February 12, 2017. At this meeting disbursement of funds was approved as follows:

1. Purchase of new stoves for kitchen	\$2,000
2. Bunn coffee maker	\$ 400
3. Kinasao Bible Camp	\$ 300
4. Kitchen supplies	<u>\$ 500</u>
	<u>\$3,240</u>

Three social events were held for Messiah ladies and guests:

- Mother's Day Banquet
- Fall Friendship Lunch
- Christmas Party

Our yearly fundraiser – tea, bake sale and craft sale was held in October. Through the year we serve at funeral lunches, birthday teas and other events.

The mitts, toques, scarves from the mitten tree were donated to King George Community School. Thanks for your donations.

Monthly meetings for Bible Study and fellowship are held September to June.

- ✓ Naomi Circle meets the 1st Tuesday of each month at 7:00 p.m. in members' homes.
- ✓ Faith Circle meets in the Peace Chapel at church on the 2nd Tuesday of each month at 1:30 p.m.

All ladies are welcome to all events!

**Submitted by
Corrine Amyotte**

**Men's Breakfast Group Report
For the year ending December 31, 2017
Messiah Lutheran Church**

The Messiah men's group continues to be active in the life of the congregation and we have seen a somewhat reduced attendance of 8 – 10 men at our breakfast meetings. This is due in part to the fact that some of the men are no longer able to attend due to aging health conditions. As well, two of our faithful members passed away this past year. They are greatly missed.

We meet monthly, other than the summer months, usually the fourth or last Saturday of the month, meeting at 8:00 am for breakfast at the Travelodge followed by some business, Bible study and lots of fellowship and fun!

Bible study continues with the use of the study Bible "**Master Builders Bible for Men**" as well as a book entitled **52 Men of the Bible**. This book provides us with some in-depth description of some of the most prominent men in the Bible.

Men's group continues to purchase these bibles for distribution within the congregation and as a resource off eh men's retreat at Kinasao.

In the past year, we hosted a Shrove Tuesday supper, (which was held on Ash Wednesday), the Easter sunrise breakfast.

We in partnership with Kinasao hosted another men's retreat in late March, with Rev. Randy Feige as our leader under the theme "Lither: His Life and Times". We had over 19 men registered for the retreat. Another retreat is planned again for April 13-15, 2018.

Thanks to all the men who attend so faithfully and participate in this way in the life of Messiah. You are a blessing to this congregation and its members.

Yours in Christ,

Merv Bender

Men's Breakfast financial report as of December 31, 2017

Bank balance Dec 31, 2015	930.18
Men's retreat revenue	178.00
Pancake and Easter Sunday revenue	350.50
Monthly offerings	71.00
Expenses	
Bibles	432.66
Retreat	156.09
Groceries	189.13
Bank balance Dec 31, 2017	751.80

Envelope Secretary Report For the year ending 31 December 2017 Messiah Lutheran Church

2013	2014	2015	2016	2017	ANNUAL CONTRIBUTIONS	2013	2014	2015	2016	2017
18	18	11	21	13	\$ 1-\$100	11%	14%	10%	8.2%	9.4%
10	10	14	13	12	\$101-\$200	7%	11%	7%	10.4%	8.6%
34	34	37	40	40	\$201-\$500	23%	20%	24%	27.6%	28.8%
13	13	6	9	13	\$501-\$700	7%	9.5%	9%	4.4%	9.4%
16	16	15	11	11	\$701-\$1000	14%	12%	11%	11.1%	7.9%
20	22	18	20	21	\$1001-\$2000	14%	14%	15%	13.4%	15.1%
8	8	10	11	7	\$2001-\$3000	11%	7%	6%	7.4%	5.8%
16	16	18	15	14	\$3001-\$5000	7%	9.5%	11%	13.4%	10%
8	8	5	7	7	\$5000-	5%	3%	6%	3.7%	5%
143	143	134	147	139		100%	100%	100%	100%	100%

Annual Contribution	% of Donors	% of Donations
Over \$5000	5%	23.49%
Over \$3000	15%	52.85%
Over \$2000	20.8%	63.85%
Over \$1000	35.9%	81.05%
Under \$1000	64.%	18.95%

For 2017, 139 sets of envelopes were used. Envelope offerings totaled \$181,381. Additionally, there were donations of \$13,078 for which receipts were issued but which were not from envelope holders. Loose offerings of \$4,683 were received, for which receipts were not issued.

In conclusion, I would like to thank Bert and Susie Gordon for faithfully helping me process the offerings after every service. Their efforts are very much appreciated.

Harvey Jacobsen
Envelope Secretary

**Nominating Committee Report
Church Council**

Terms expiring March 2018:

Troy Hufnagel
Stanley Livingstone
Jennifer Rust

One Year left in Term – February 2019:

Cheryl Bauer Hyde
Merv Bender
Jean Meyers

Two Years left in Term – February 2020

Colleen Bowen
Robert Bratvold – resigned March 2018
Dick Honch

There are three three-year terms and one two-year term for election. The Nominating Committee will submit nominations at the Annual General meeting, and further nominations may be made from the floor at that time.

Respectfully submitted by:

Deanna Rindal
Elaine Serfas
Dennis Ulmer

2017 Highlights:

- **300 Chapters**, together with FaithLife Financial, have raised over \$1 million to impact communities through the granting program to date.
 - **A Fellowship Grant for \$100** was received. Part of this Grant is used for the Pizza at Messiah's Annual General Meeting in February.
 - **Messiah received two \$300 grants** which were presented to Messiah Youth for their 2018 Clay adventure in Thunder Bay, ON. The other \$300 Grant was to the MLW to help out with stoves purchased.
- **Messiah Lutheran Church** is also involved in the **Pre-Authorized Offering Program (POP)**
The FaithLife Financial **Pre-Authorized Offering Program** is a low-cost direct debit service that allows people to support their church through a convenient automatic monthly bank account withdrawal.

Benefits for the Contributor

- ✓ Regular withdrawals help you budget for your household expenses
- ✓ No more envelopes, cash or cheques to remember every Sunday
- ✓ Completely confidential
- ✓ Flexible - adjust your offering amount or cancel any time
- ✓ Benefits for the Church
- ✓ They receive a regular, dependable flow of contributions - helping them budget
- ✓ Periods of lower attendance don't result in lower donations
- ✓ Electronic payment programs reduce paperwork

Benefits for the Church

- ✓ They receive a regular, dependable flow of contributions - helping them budget
- ✓ Periods of lower attendance don't result in lower donations
- ✓ Electronic payment programs reduce paperwork

To date, 20 families have signed up to use this program. If you would like to find out further information you can contact Donna Deobald, Messiah Lutheran Church rep for FaithLife.

Blessings,

Donna Deobald
FaithLife Representative